On the heels of back-to-back record NBA Convention attendance, your NBA Convention Committee has put together an outstanding lineup of talented speakers!

Please join us on August 16 & 17 at The Embassy Suites in downtown Lincoln for a full agenda of learning, recognition and camaraderie with fellow broadcasters.

E-registration is now open at www.ne-ba.org!

Here’s a preview of our 2016 Convention agenda:

Our convention opens at 11:00 am on Tuesday, August 16th with the Lincoln Area Broadcasters Career Fair.

At 1:00pm, our Manager’s Workshop opens with Boyd Ober from Leadership Resources offering insight on his specialty, “Leadership Presence.”

Next up at 2:30pm is our annual Legal Session featuring NBA legal counsel John Wells King and the NAB’s Ray Baum, providing updates on pertinent broadcasting matters in Washington DC.

We’ll follow that at 4:00pm with the Annual Meeting of the Nebraska Broadcasters Association, which will include the election of new Directors and Officers.

Tuesday evening’s festivities get going at 6:00pm with our Hall of Fame Reception, followed by our annual Hall of Fame Banquet, where Jerry Dishong, Rose Ann Shannon and Dave Thorell will be inducted as our Class of 2016.
2016 Convention (continued)

**Wednesday**’s training sessions include something for everyone! Our concurrent sessions begin at 9:00am, with an **Automotive Sales Session** lead by LBS Automotive guru **John Tkac** entitled **“Broadcast Selling Secrets for the Auto Industry.”** Also at 9:00am, our **News Session** kicks off with a two-part training presentation for Radio and TV news people with **Graeme Newell** on **“The 7 Deadly Producing Sins” and “Hottest Story Topics: The Issues You Should Be Covering Now.”** Also kicking off at 9:00am is a day full of **Engineering Sessions** with a variety of speakers and topics put together by our local SBE Chapter 74.

Our **Keynote Luncheon** features the return of one of the most popular NBA Convention speakers ever, **Bryan Dodge!** Anyone who saw Bryan speak at our 2014 Convention will tell you what a tremendous speaker he is. Bryan’s keynote address will focus on **Building a Better Team.** Regardless of which department you work in, whether you’re a supervisor or a supervisee, you don’t want to miss Bryan Dodge!

What’s that? **You want MORE Bryan Dodge?** Then make your way to our 1:30 pm **Sales Session** with **Bryan Dodge** entitled **“Taking Your Profession to the Next Level.”** Get there early to get a seat! Those involved in **Radio Programming** will want to attend our 1:30 session featuring **Michael Sharkey** of Zen Shark Media, as he presents **“It’s Time to Get Your Station RIGHT!”**

On Wednesday evening, get ready to DISCO! Join us as we celebrate the best of the best in Nebraska broadcasting with our special disco-themed **Pinnacle Awards Reception and Banquet.** The reception kicks off at 6:00 pm followed by our banquet and program at 7:00 pm. Our Pinnacle Awards emcee is none other than the voice of Husker Football, **Greg Sharpe.** Greg will be accompanied by our reigning Miss Nebraska USA 2016, **Sarah Hollins.**

Could you use some extra cash? Back by popular demand after $1,500 was paid out last year, we’ll play **Nebraska Lottery Plinko** for your chance to win $100 just for qualifying and a chance to win up to $1,000 – and – a bundle of Nebraska Lottery scratch tickets.

Cue The Bee Gees…and be ready to hit the dance floor for Pinnacle Awards finale: **a 70’s Disco Dance!** Our special guest DJ will spin a 45-minute set of the biggest Disco hits that’ll pack the dance floor!

Remember, you can register NOW at [www.ne-ba.org](http://www.ne-ba.org) We’ll also send a series of email blasts with more details on every Convention session and event.

**We look forward to seeing you in Lincoln on August 16th & 17th!**

---

**National EAS Test Set for Wednesday, September 28th!**

Mark your calendar for Wednesday, September 28th. FEMA has set that date for the second-ever nationwide test of the EAS.

The NBA will notify our members as additional details are made available by FEMA.
School May Be Out, but Not for Nebraska’s Future Broadcasters

Who says kids just want to chill out on their summer break?

The NBA learned otherwise by participating in two recent summer camps targeted to Nebraska’s Future Broadcasters: **High School Students**!

The NBA and several Kearney-area members got involved in the first-ever “Digital Expressions Electronic Media Camp” presented by the **University of Nebraska – Kearney** from June 13th – 17th on the UNK campus. Your NBA Board of Directors approved a two-year funding commitment to this camp and the early returns from this first camp were stellar!

The five-day camp hosted 14 high school students from across the state of Nebraska, teaching them skills in video and radio production. On the video side, students learned about different careers in the video field, how to use a professional quality video camcorder, elements of image control (focus, exposure, white balance, and shutter speed), script and storyboard basics, and the basics of the Adobe Premiere non-linear editing program. Students produced a short interview piece with b-roll and a PSA that they had to script and storyboard. With radio, students got hands-on experience on UNK’s radio station KLPR where they hosted their own radio show. They also learned about conducting audio interviews and writing scripts. They produced a thirty second PSA and a short radio story.

To support the tremendous efforts of UNK faculty members **Ford Clark**, **Ashley Weets** and **Jacob Rosdail**, several NBA members stepped up by donating their time to enhance the campers’ learning experience.

**NRG Media Market Manager Dallas Nau** welcomed the students to their stations with a tour followed by participation in station morning shows, an overview of what everyone in the building does (including the secret Traffic Director position!) plus a discussion on radio formats, music selection & scheduling. They explained the Sales and Business functions, discussed the Radio industry as a whole and answered plenty of questions from this very inquisitive group. Nau said, “It is always fun (and part of our obligation to pay it forward) to meet the young people considering participating in the “Next Generation” of our Broadcast media business.” The NBA thanks **Nau** and NRG Media-Kearney team members **Dave Jenner (Sports Director)**, **Jason Murphy (KQKY Brand Manager)**, **Scott O’Rourke (KRNY Brand Manager)**, **Andrew Mihm (KGFW Brand Manager)** and **Operations Manager Mark Reid** for providing such a great experience for these students!

The campers also got an inside look at the Television business, courtesy of **General Manager Vince Barresi**, **News Director Matt Weesner** and their crew at **NTV**. The students were given a tour of the NTV facilities, met numerous station personnel, and got to spend time inside the master control room and the NTV studios during a live local newscast. Students were able to see firsthand everything that goes into the preparation and delivery of a local newscast, while getting a hands-on chance to work with some of the equipment. NTV personnel were very gracious with their time and also report answering a lot of great questions.

Thank you Vince, Matt and NTV teammates!

**continued on next page**
Future Broadcasters (continued)

What’s the future of radio? What kind of jobs are most in demand? Those questions and many more were answered in a classroom session at UNK led by Platte River Radio’s Vice President/General Manager, Craig Eckert. Eckert spoke about how radio reacts to things like 9-11, Hurricane Katrina, and most recently the Orlando nightclub massacre. He described how radio provides interaction and intimate details, and moves from being an informational outlet to being an action taker in bringing community needs to the forefront. Craig also talked about how radio has evolved since its inception and how the challenges radio faces now are formidable but not unlike those in the past with the advent of TV, tapes, CD’s, etc. Craig was frank about why he was there and about our industry’s need to get these students at least considering broadcasting.

The students enjoyed his remarks and had plenty of questions. Craig, the NBA thanks you for participating!

At the closing luncheon and awards ceremony, NBA President/Executive Director Jim Timm spoke to the campers and their parents about the many career opportunities in broadcasting. He explained how stations have adopted new technology and delivery platforms that require more content to be created and distributed by our mass audience stations and their various distribution channels. He noted that students can get a jump on learning many of the skills needed at stations today with the resources already at these students’ fingertips and in their classrooms. Timm urged the students to pursue part-time positions of any kind at their hometown stations to broaden their experience as they prepare for college and a broadcasting career.

In summarizing the camp, UNK’s Weets said, “Student feedback has been very positive. The majority said they learned new skills, and all said

continued on next page
they would recommend this camp to others, or will re-apply themselves.” One student commented, “I really liked the camp overall, it actually helped me make up my mind a bit more about college in general, and that I would be interested into going into something like this.” Another camper said they were able to expand their video skills and got to see other possible careers. Another stated, “All in all I am extremely glad I did this camp. I had a lot more fun than I thought I was going to going in...thank you for the wonderful experience. It was truly a blessing to be here.”

On June 1st & 2nd, Lincoln Public Schools conducted their first-ever “Student Broadcasting Clinic” at the Copple Center at Seacrest Field. 17 LPS students attended the camp, which included hands-on instruction in everything from equipment setup and operation, to play-by-play and color commentary, along with camera operation and production. NBA members Kevin Sjuts (KOLN/KGIN TV Sports Director) and Jeff Motz (KFOR Sports Director/News Anchor) rolled up their sleeves to inform the students, who also heard from NBA President/Executive Director Jim Timm. Motz assisted the students on both days with the nuances of video play by play and camera techniques. Sjuts gave the kids a candid overview of the opportunities in sports broadcasting and the steps they can take now to be better prepared. LPS plans to repeat this camp and expand its contents in 2017. The NBA thanks Jeff and Kevin for their willingness to participate!

Stay tuned. The NBA has a growing “Future Talent” initiative and we’ll reveal some exciting new plans to recruit future broadcasters in our September issue of The Modulator!

---

Don’t miss the NBA annual convention!

August 16-17, 2016

Click here for more information and to view the registration packet!
Board Briefs: A summary of the NBA Board of Directors spring 2016 meeting held at the Hyatt Place in Lincoln.

Chairman Taylor Walet called the meeting to order at 1:33 p.m. and minutes of the quarterly board meeting of March 9, 2016 were approved.

Regarding Cameras in the Courtroom, Dr. Larry Walklin reported that a recent test of videoconferencing technology in a Lancaster county courtroom was successful. The goal is to have such technology and needed approvals in place in the event of significant cases so that NBA members could have immediate access without having to physically attend hearings or trials when necessary.

NBA President/Executive Director Jim Timm gave a Legislative update, stating that the passing of LB1109 (University of Nebraska President/Chancellor search) can be seen in two ways; one view is that a wider candidate pool should be good for the University and the state as a whole. Another view is the lack of public information and scrutiny of future candidates, along with the expectation of similar legislation to be introduced by other state, county and local entities seeking similar closed processes for their respective hiring needs. Timm also noted that while LB10 (winner take all) failed it will be reintroduced in 2017. On federal issues, Timm reported that the FCC Spectrum Auction is now underway and that Congressman Jeff Fortenberry has agreed to make an Appropriations request for additional relocation funding if needed, as most experts agree that the sum outlined by the FCC is grossly insufficient.

Secretary-Treasurer Ariel Roblin presented the financial statements for February and March, 2016, which were approved.

During an NCSA/PEP sponsor update, Timm mentioned a prospect that opted to place their entire 2016 budget in digital media. Past Chairman Jason Effinger suggested that given our member stations’ proliferation of digital inventory, a member survey should be conducted to see what type of quantifiable, measurable digital inventory our member stations would be willing to open for NCSA/PEP clearance. Motion approved.

In the area of Member Services, Timm presented a proposed list of desired qualifications for a new independent contractor to conduct Alternative Inspections, as Tom Toenjes will retire at the end of 2016. The list was approved, with Timm’s next step to post the position and seek qualified candidates for board review. On the EEO Scholarship program, Timm reported that Thomas Rezac (UNL) and Daniel Petersen (NECC) were selected as our 2016 winners. Timm noted that he will solicit participation from member stations for the new 2017-2018 cycle later this year. On Paid Internships, Timm reported that member stations have been notified of the new inclusion of high school seniors in the program. Timm then reported that both Legal Lines continue to get consistent use, especially with political advertising questions. Timm then stated that our sales training programs from LBS and P1 continue to get regular member usage and that the Chris Lytle webinars are being promoted to our membership.

On our 2016 Annual Convention, Timm reported that the Pinnacle Awards practice window is open and that the official entry window opens May 13th. He said that a number of high school faculty have inquired about our new high school category and that he hopes to get a strong response. He also said that registration will open on June 20th and that he and Laura Espejo are devoting an increasingly significant amount of their time to convention activities as is typical at this time of year.

Regarding the NBA History Project, Timm reported that a list of unwanted broadcasting equipment from UNL’s Andersen Hall had been distributed to members, and that Marty Riemenschneider will attempt to secure the few items of interest to the NBA.

In an update on our Future Talent initiatives, Timm showed several video clips that were produced by the JACHT student ad agency at UNL. Several board members said they were impressed with the quality of the students’ work and Timm was asked to explore suggested actions to ready the videos and other content for use by the NBA and our member stations to begin this fall, in an effort to get high school and middle school students interested in broadcasting as a college and career choice. On other Future Talent matters, Timm reported that the NHSPA has agreed to allow NBA member involvement in their upcoming summer workshop at UNL. Timm then reported on the status of the UNK “Electronic Media Camp” set for June that the NBA is supporting. Timm noted that our Kearney-area member stations will be providing learning opportunities for the students during the camp as well.

continued on next page
Board Briefs (continued)

In other business, Graig Kinzie gave an update on our inaugural NBA Foundation golf tournament (scheduled for the next day), stating 13 foursomes were registered and a reasonable first-year profit was expected. Timm then reported that our NSAA media contact, Sarah Sasse-Kildow, had announced her resignation effective May 31. Timm then gave an update from UNL Associate Dean Mary Kay Quinlan about requiring a broadcast sales course as part of the J-School curriculum. Walet thanked everyone in attendance for their contributions and continued support of the NBA before our meeting adjourned.

Hasenauer Named New GM at Eagle—Alliance/Chadron; Gilg Retiring

Eagle Communications, Inc. of Hays, Kansas is pleased to announce that Olivia Hasenauer (left) has been promoted to General Manager of its Media Centers in Alliance, Nebraska and Chadron, Nebraska. Hasenauer has served as the Local Sales Manager at Eagle’s North Platte market for the past two years. As General Manager, she will oversee Eagle’s Radio and digital operations in Alliance, and Chadron, Nebraska, beginning July 1, 2016.

Hasenauer began her career with Eagle in 2011 as a Marketing Consultant, and was promoted to Sales Manager in June of 2014. She has received numerous awards with Eagle Communications. In making this announcement, Eagle CEO Gary Shorman stated, “Olivia has performed very well as Sales Manager in North Platte, and we are excited to bring her on board as our leader in Alliance and Chadron”. Shorman said that Hasenauer will be replacing Jerome Gilg (right), the Nebraska Market Manager, who has been interim GM in Alliance for the past 18 months. Gilg will be retiring from his work with Eagle, and will be giving up his fulltime duties at the end of July.

History of Omaha Broadcasting on Display at General Crook House Museum

“Big Noise from the Heartland: Omaha Broadcasting” is a new display at Omaha’s General Crook House Museum. The Douglas County Historical Society’s newest exhibit explores the near-century-long history of broadcasting in Omaha.

Starting with the early era of wireless sound, the exhibit will take visitors on a tour of the development of AM radio, television, FM radio, cable television, and the rise of new media. It looks at important broadcasters who started in Omaha, such as Johnny Carson, who graduated from the University of Nebraska at Lincoln with a degree in radio and came to Omaha at the start of his professional career, starring in an early-morning comedy show for WOW television.

Visitors will be able to see the history of locally produced shows, such as Creature Feature, the decade-long horror show hosted by Dr. Sanguinary, a ghoulish figure in a doctor’s uniform, and Mutual of Omaha’s Wild Kingdom, a weekly nature documentary that was sponsored locally but broadcast nationally.

The NBA provided some photographs and documents from our History Project archives to assist in the creation of this display. You can learn more about the museum and this terrific display at: http://douglascohistory.org/index.html
NBC Nebraska Expands to Scottsbluff—Restores Live, Local News in the Panhandle

NBC affiliate KNEP-TV, formerly ABC affiliate KDUH-TV, was purchased by Gray Television, Inc. in February of this year. On May 5th, Gray re-launched KNEP-TV as “NBC Nebraska – Scottsbluff”, restoring to the Panhandle live, local newscasts in high definition 7 days a week. Following a significant investment in infrastructure and the latest news gathering technology, the Scottsbluff news team also has the ability to report live-on-the-scene throughout the market.

KNEP is the latest addition to Gray’s statewide News and Information Network, a collaboration between the newsrooms of WOWT in Omaha, KOLN/KGIN in Lincoln & Grand Island, KSNB in Hastings and KNOP/KNPL/KIIT in North Platte. By establishing a reliable fiber connection between KNEP and KNOP, the Scottsbluff staff has continual access to the latest Nebraska news, weather and sports content gathered across the state.

NBC Nebraska Scottsbluff’s Noon Newscast is anchored from the KNEP-TV studio by veteran journalist and 2016 NBA Hall of Fame inductee, Jerry Dishong. The 6 pm and 10 pm newscasts are delivered by anchors and reporters from both the Scottsbluff and North Platte studios. These live newscasts are directed by an experienced staff of TMPs (Technical Media Producers) at KOLN-TV in Lincoln. From an expanded master control area, these directors are able to remotely adjust robotic studio cameras in all locations while communicating directly with the anchors & reporters.

KNEP’s inaugural newscasts featured Nebraska Governor Pete Ricketts at the Lincoln studios, where he answered questions submitted by Scottsbluff viewers. After seeing Gray’s statewide network in action, the Governor remarked, “Folks, this is a big deal!”, while welcoming viewers in the Panhandle to NBC Nebraska Scottsbluff.

KNEP-TV is planning to launch live, local morning news later this year. The station is available to viewers throughout the Cheyenne-Scottsbluff DMA via cable, satellite and over-the-air.

The NBA has received frequent questions about the lack of significant local TV news in the Panhandle for many years, from residents as well as state and federal government officials. The NBA congratulates Gray Television for making this new commitment to better serve these Nebraska residents!

Save The Date for **Convention 2017**: August 15 & 16
Embassy Suites - LaVista
Bench-Media Committee Formed to Include Journalists, Federal & State Courts

Written by Janet Bancroft, Public Information Officer, Nebraska Supreme Court

The Nebraska Bar-Press Guidelines, written in June 1970, called for a Continuing Committee for Cooperation:

"The members of the bar and the news media recognize the desirability of continued joint efforts in attempting to resolve any areas of differences that may arise in their mutual objective of assuring to all Americans both the correlative constitutional rights to freedom of speech and press and to a fair trial."

This type of committee, which has not existed for the past quarter of a century, has been revived in the form of a Bench-Media Committee through the Public Education Outreach Promoting Law and Equity (PEOPLE) Committee of the Nebraska State Bar Foundation. At the request of Chief Justice Mike Heavican, the PEOPLE Media Committee has undergone a significant transformation this past year. The original group of judges and lawyers has expanded into a partnership with the U.S. District Court for the District of Nebraska and added several new members, including journalists. The inaugural meeting of the Bench-Media Committee was held on May 20, 2016, with 15 judges, 11 journalists (one of whom is an attorney), and 3 attorneys (one of whom represents the media when legal issues arise) in attendance. The Bench-Media Committee is co-chaired by Nebraska Supreme Court Justice-designate Jeff Funke and Sarpy County Court Judge Todd Hutton.

With the understanding that an informed public is dependent on an informed media, the judges and attorneys on the Bench-Media Committee are poised to work together with journalists by providing workshops and other forums to share insights on the workings of the judicial system and to give context to the complexities of litigation. With the restructuring of the committee to include journalists, it is hoped that members of the media will be available to provide judges with a look into the world of journalism.

There is a natural tension between the media and the court system that has always, and will always, exist. Coordinating efforts, however, serves to more accurately and regularly inform Nebraskans of the important role of the judicial branch. Establishing working relationships through the Bench-Media Committee structure serves to address challenges inherent in disseminating the courts’ work product to the public in an environment where the public expects and relies on media as their primary source of information.

While judges are prohibited from commenting on pending cases, committee members are committed to working with journalists to provide background information on the process by which the judges anticipate reporters will see cases move through the judicial system.

One of the Bench-Media Committee’s top priorities is to update and publish the “Reporters’ Guide to Media Law and Nebraska Courts,” as requested earlier this year by the Nebraska Broadcasters Association. The updated guide will serve as the base document for future educational programs.

continued on next page
The Bench-Media Committee has been divided into three teams (members listed below): Uniform Court Rules and Practices, Media Education, and Judges Education.

Journalist and judicial committee members were selected based on experience with teaching, participation in past Bench-Media Committee outreach events, stated interest in mentoring, and geographical diversity. Each member of the Bench-Media Committee is also assigned to a regional or statewide team to make sure that resources are shared across Nebraska.

With this renewed effort, the judiciary, attorneys, and the Nebraska State Bar Foundation are committed to preserving and protecting a healthy relationship between the judicial branch of government and the media. Quoting Chief Justice Heavican: “A healthy democratic society can exist only if the people of the state have respect for their legal system. That respect comes not from being awed by the system but, rather, from understanding that system.”

There are two factors upon which the survival of democracy depends: a free press and an independent judiciary. It is of vital importance for the courts and journalists to understand one another and support educational programming.

PEOPLE Bench-Media Project Teams

**Uniform Court Rules and Practices** - Project Team
- Co-chairs: Justice-designate Jeff Funke, Nebraska Supreme Court, and Mike Flood, Big Apple Radio & News Channel Nebraska
- Justice Stephanie Stacy, Nebraska Supreme Court
- Judge Jeff Wightman, Lexington
- Judge Leigh Ann Retelsdorf, Omaha
- Judge Derek Weimer, Sidney
- Shawn Renner, Attorney, Lincoln
- Jacque Harms, KNOP TV, North Platte
- Lori Pilger, Lincoln Journal Star
- Todd Cooper, Omaha World-Herald
- Sheryl Connolly, Ex-officio, Trial Court Services Director

**Media Education** - Project Team
- Co-chairs: Judge Todd Hutton, Sarpy County Court, and Bill Kelly, NETV, Lincoln
- Judge Randin Roland, County Court, Sidney
- Judge Tom Otepka, District Court, Omaha
- Maunette Loeks, Star Herald, Scottsbluff
- Stephanie Hedrick, 1011 Now, Lincoln and Central Nebraska
- Dave Schroeder, KRVN Radio, Lexington
- Sheryl Connolly, Ex-officio, Trial Court Services Director

**Judges Education** - Project Team
- Co-chairs: United States Magistrate Judge-designate Susan Bazis and Rose Ann Shannon, KETV 7, Omaha
- Judge Paul Korslund, Retired District Court Judge, Beatrice
- Judge Holly Parsley, County Court Judge, Lincoln
- Margery Beck, Associated Press, Omaha
- Joe Duggan, Omaha World-Herald, Lincoln
- Tom Locher, Attorney, Omaha
- Steve Guenzel, Attorney, Lincoln
- Sheryl Connolly, Ex-officio, Trial Court Services Director
- Carole McMahon-Boies, Ex-officio, Judicial Branch Education Director

Resource Members:
- Judge John Gerrard, District Judge of the U.S. District Court for the District of Nebraska, Lincoln
- Chief Justice Mike Heavican, Nebraska Supreme Court
- Judge Doug Johnson, Separate Juvenile Court, Omaha
- Judge Jim Doyle, District Court Judge, Lexington
- Corey Steel, Ex-officio, Nebraska State Court Administrator

Staff to the Bench-Media Committee:
- Doris Huffman, Executive Director, Nebraska State Bar Foundation
- Janet Bancroft, Public Information Officer, Nebraska Supreme Court
NBA Files Joint Comments with FCC on “EAS Alerting Paradigm”

On June 8, 2016, the Nebraska Broadcasters Association, along with other broadcasters associations representing 49 states, the District of Columbia and Puerto Rico, filed Joint Comments in the FCC’s rulemaking proceeding regarding proposed changes to the Emergency Alert System. We pointed out how state broadcasters associations played an important role in the effort to pass a federal statute authorizing the Integrated Public Alert and Warning System (IPAWS), and how broadcasters and State Emergency Communications Committees (SECCs) are committed and critical stakeholders in our nation’s emergency alerting network. A broad theme of our comments was the need for EAS issues to be addressed at the state and local level where possible, giving SECCs and EAS participants the necessary discretion to make decisions that work for their respective communities. Some of the specific points included in the comments were:

(1) We objected to proposals claiming to enhance the security of the EAS network, but which would in fact impose unreasonable burdens on broadcasters, such as requiring broadcasters to notify the FCC of security breaches (e.g., the unauthorized triggering of an alert) within 15-30 minutes. We pointed out that imposing such burdens could have a chilling effect on full participation by broadcasters in EAS.

(2) We urged the FCC to adopt rules requiring cable systems to implement “selective override” for TV broadcast stations, which would prevent cable set-top boxes from automatically tuning all channels during an EAS alert to a cable channel providing only generic information about the emergency situation. Without a selective override requirement, TV stations which provide up to the minute news and weather reports during emergency and severe weather situations will continue to be subject to having their signals automatically blocked by cable operators at the very time when detailed emergency or weather information is most needed.

(3) We supported the idea of allowing broadcasters, at their discretion, to perform live code EAS testing without the need for FCC waivers, to use EAS tones in PSAs, and to use WEA (Wireless Emergency Alert) tones in news reports designed to inform the public about WEA, subject to safeguards to assure that such codes do not trigger alerts downstream.

(4) We questioned a proposal to bring social media and other non-broadcast/cable platforms into the EAS network, arguing that those platforms in many cases are still evolving, and are of uncertain reliability and utility as sources for distributing alerts.

(5) We cautioned the FCC against adopting any “one-size-fits-all” template for State EAS Plans which would impair the flexibility of SECCs to tailor plans to their own respective states’ needs, or which would impose unreasonable burdens on the SECCs that would have to rewrite their plans to fit such a template. We also cautioned the FCC generally about adopting proposals which would increase the burdens on SECCs, as they are typically volunteer organizations with limited resources.

For a copy of the 29-page joint comments filing, contact Jim Timm: jim@ne-ba.org.

Welcome New Member!

KFHC, 88.1 FM – Ponca/Sioux City
Editor's Note: From time to time, we’ll be publishing items from the NBA archives.

This issue includes information taken from Modulators from 1976, 1986, 1996 and 2006 respectively.

40 YEARS AGO (1976)

The U.S. Supreme Court has declined to review an FCC decision denying the renewals of the Star Stations licenses, including KOIL and KEFM, Omaha. Webster-Baker Broadcasting of Omaha has announced it will file both for the interim operating authority and the regular license. Principals in Webster-Baker are William B. Webster, John Webster and Joe Baker. Baker was formerly program director of KMTV.

August 1 is set for the new FM radio station (96.9) in Seward to sign on. The construction permit is held by Tricounty Broadcasting. Principals are Frank Newell, who is President and General Manager of KGMT, Fairbury, and Richard E. Witkovaki. Newell will move to Seward in June and Steve Mickelson will be the new KGMT G.M.

30 YEARS AGO (1986)

KFOR/KFRX, Lincoln will have to move out of the Stuart Building on 13th Street. The Lincoln landmark has been sold and is being converted into condominiums.

Steve Brown has resigned as General Manager of KOIL, Omaha. Geoffrey Hammond will replace him.

KPTM, Channel 42, Omaha is now on the air, and is Omaha’s first commercial independent station and first commercial UHF Station. Pappas Telecasting of the Midlands has built studios at 4625 Farnam Street. Gary Nielsen is station manager.

The Annual State Legislative Dinner was held in February in Lincoln. Sharing smiles (left) at the dinner are: L-R Bill Henry and Norm Roberts, KEFM, and Dave Ogden, UNMC, Omaha.

Sunday, June 29 will be the date of the “Network Switch” for WOWT and KMTV. KMTV will become a CBS affiliate and WOWT will become an NBC affiliate. Syndicated shows will not be affected.

KAUB, Auburn is operating under the ownership of Larry Patrick, KCMX, Ogallala; Dave Bryson, Station Manager, who moved to Auburn from York, and Jim Kamerzell, KCOW, Alliance. The three are equal partners in PBK Broadcasting.

20 YEARS AGO (1996)

Telecom Bill Passes! The Telecommunications Act of 1996 has been passed. Benefits to broadcasters are expansion of radio and TV ownership and extension of license terms to eight years.

FCC Grand Island Office to Close. Rebecca Williams, FCC, Grand Island has announced that their office is closing permanently on June 28, 1996, or shortly thereafter. Some of the Grand Island staff have retired. Others are transferring to FCC offices outside the state. Willman will relocate to the FCC office in Denver.

continued on next page
10 YEARS AGO (2006)

Long time KEZO morning personalities, Todd Brandt and Mike Tyler (left) were honored on May 19 as the 106th Face on the Barroom Floor at the Omaha Press Club. They were roasted by fellow KEZO morning sports commentator, Travis Justice, Senior VP Journal Broadcast Group, Steve Wexler, show contributor Dr. Ed Dominquez, and nationally-known standup comedian, Larry the Cable Guy.

Ward Jacobson, morning personality at KFOR, Lincoln, has accepted a position with Minnesota Public Radio and American Media in St. Paul. He has worked at KFOR since 1985 and co-hosted mornings with Cathy Blythe since August, 2001. They received the Marconi Award as Small Market National Personalities of the year. Long time KFOR News Director, Dale Johnson, replaces Jacobson and Jeff Motz also joins the morning show.

KBBN, Broken Bow has moved from 98.3 to 95.3 FM, making way for KRKU/98.5 to move from McCook to Maxwell.

Learfield Communications has purchased the Waitt Farm Network from NRG Media. Learfield owns the Brownfield Ag Radio Network, but will operate the Waitt Network as a separate entity using Brownfield resources.

Congressman Fortenberry Supports Appropriations Language for Incentive Auction Repack

On June 9th the House Appropriations Committee marked up the FY 17 Financial Services and General Government (FSGG) bill which includes funding and policy direction for the FCC. Thanks to the hard work of TV broadcasters everywhere – including Nebraska – the NAB reported that the Committee Report accompanying the FY 17 FSGG bill includes language reflecting television broadcasters' concerns with the sufficiency of the incentive auction's relocation fund and repacking deadline. You can find the text here at pages 56-57: http://appropriations.house.gov/uploadedfiles/hrpt-114-hr-fy2017-fservices.pdf.

We have been realistic from the outset that until the full scope of the repack is known (later this year at the earliest), appropriators would be unlikely to include bill text that contains a specific dollar appropriation to address our shortfall, but as a direct result of your efforts in raising this issue with the Appropriations Members, this language accomplishes two key goals:

- It signals to the FCC the Committee's interest in ensuring broadcasters are made whole.

- It serves as a placeholder for an expanded legislative remedy in the House appropriations process should more information and consensus emerge on precisely how much more money and time broadcasters will need to transition. We have also been told by the Subcommittee Chairman that numerous members of the committee raised the issue with his staff directly. They are aware of the political need to resolve the issue, but it's a matter of figuring out the details of how to accomplish that based on the scope of the problem.

Our work is not done. We are optimistic that the Senate FSGG process will take another positive step forward. The NBA thanks our TV members for their communication with Congressman Jeff Fortenberry and Alan Feyerherm, his Deputy Chief of Staff & Legislative Director.
KETV News Director Rose Ann Shannon was presented with the Lifetime Achievement Award at the UNO School of Communication’s 61st Annual Reception on April 22nd. A 1980 UNO graduate, Rose Ann has earned a long and growing list of career achievements and industry recognition. In addition to holding her current position since 1993, Rose Ann has served on the Board of the Omaha Press Club, on the ABC Affiliate News Director Advisory Board, and she currently chairs the professional advisory board for the J-School at UNL...just to name a few. Rose Ann has also been a tireless advocate for Cameras in the Courtroom. An incoming NBA Hall of Fame inductee, the NBA says congratulations, Rose Ann!

Jim Timm and Rose Ann Shannon

---

Meet Your Chairman by C. Taylor Walet, III

So Mr. Timm has asked me to include some bio info for “my final blurb”. Suffice to say that I have had many fun jobs in broadcasting over my 28 years in our unique career path. I started as an AE in Baton Rouge, LA at WYNK and moved to Omaha for the first time in 1989 as GSM of KEZO-AM/FM. I’ve run stations in Knoxville, TN, Wilkes Barre, PA, Richmond, VA, Philadelphia, PA, and had a corporate gig for Jacor/Clear Channel in NYC, but guess what I am most thankful for professionally; having spent 16 of those 28 years in Omaha, Nebraska.

It always amazes me how the “coastal people” have no clue how good we have it here. I’m from New Orleans so I don’t have the “birth obligation” to love Nebraska, but that’s how it worked out. iHeart has tried to move me 6 times in 9 years during my latest run in Omaha. I try to explain about the people, the cost of living, great schools, the relative lack of crime and traffic for a town its size and for the most part, the higher ups don’t get it.

For all you natives who haven’t ventured to live in other medium sized towns in the USA, don’t bother. Whether you know it or not, Omaha has far more going for it than its peer group around our great country. I certainly appreciate how much Omaha has grown from when I first arrived in 1989, but the one thing that is exactly the same, is the people. The people are just nice. Genuinely nice. I can’t say that for some of the places we’ve lived.

I look forward to what the next 28 years bring to Omaha.

---

Lipschultz Earns Omaha Press Club Journalism Educator Award

On April 29th, The Omaha Press Club presented its 2016 Journalism Educator Award to Jeremy Harris Lipschultz. Lipschultz is Isaacson Professor at the UNO Social Media Lab and College of Communication, Fine Arts and Media. He served for a decade as director of the award-winning School of Communication and is the co-founder of the UNO Social Media Lab. The lab focuses on social network analysis, media literacy, and community engagement projects. Lipschultz is author of the groundbreaking book Social Media Communication: Concepts, Practices, Data, Law and Ethics (2015) which will be published in a second edition in 2017. If you ever need to know anything about Social Media, contact Jeremy! He can be a terrific resource to NBA members.

Jim Timm and Jeremy Lipschultz

---

UNO Honors Rose Ann Shannon with Lifetime Achievement Award

KETV News Director Rose Ann Shannon was presented with the Lifetime Achievement Award at the UNO School of Communication’s 61st Annual Reception on April 22nd. A 1980 UNO graduate, Rose Ann has earned a long and growing list of career achievements and industry recognition. In addition to holding her current position since 1993, Rose Ann has served on the Board of the Omaha Press Club, on the ABC Affiliate News Director Advisory Board, and she currently chairs the professional advisory board for the J-School at UNL...just to name a few. Rose Ann has also been a tireless advocate for Cameras in the Courtroom. An incoming NBA Hall of Fame inductee, the NBA says congratulations, Rose Ann!
**UNL College of Journalism and Mass Communications Honors Flood, Wright**

The UNL J-School’s annual “Salute to Students” held on May 6th at the Student Union saluted a couple of Nebraska Broadcasters, too.

**Mike Flood (left)** of Flood Communications was presented with the **Kappa Tau Alpha Service Award**, in recognition for his past and ongoing contributions to our field. Mike’s award was presented by Associate Dean **Mary Kay Quinlan**. Upon accepting his award, Mike gave a brief but impassioned speech to the students in attendance, encouraging them to pursue a career in News. Mike spoke of the explosion of content sources and the need for energetic young people to make a mark in this profession.

The next broadcaster to be honored was **Don Wright (right)**, who was presented with the **Broadcast Pioneer Award**; an award co-presented with UNL and the NBA, which was presented to Don by NBA President/Executive Director **Jim Timm**. Don’s career in Nebraska broadcasting was more than legendary; it was truly pioneering. While Don may be best known for shooting the first pictures of the 1957 murder spree of Charles Starkweather, he went on to embrace emerging TV camera and editing technology during a nearly 30-year career at KOLN. Under Don’s leadership, KOLN and their rapidly expanding news department were transformed literally from the darkroom to the video era.

**Lincoln’s KLKN TV Celebrates 20 Years**

On April 1, 1996 (no foolin’!) KLKN TV signed on to serve the greater Lincoln area. Under the steady leadership of Roger Moody, the KLKN team has developed a strong reputation of serving their viewers and evolving along with the industry’s constant changes.

To celebrate their 20th anniversary, KLKN hosted a luncheon at Wilderness Ridge restaurant to honor their long-term employees and charter member clients from Lincoln. Congratulations to KLKN and their many, long-term employees! Who says media people don’t stay in one place for long??

KLKN employees who jumped in front of a camera for this special occasion, left to right:
Front: Lanise Barber, Peg Schoen, Jeff Swanson, Ray Cole (Citadel President & COO), Joe Dawson, Roger Moody, Dan Ackerman, Kay Wunderlich, Megan Conway and Rod Fowler.
UNL CoJMC Honors 40th Anniversary of NPA v. Stuart

The University of Nebraska–Lincoln College of Journalism and Mass Communications and the University of Nebraska College of Law hosted a panel discussion on April 14th to commemorate the 40th anniversary of the Nebraska Press Association v. Stuart landmark decision.

The Nebraska Press Association v. Stuart case stemmed from the murders of six members of the Kellie family in Sutherland, Nebraska, on Oct. 18, 1975. After the suspect was detained by law enforcement, there was a high level of media coverage about the proceedings. The attorneys on the case asked the court to restrict reporting to maintain neutral jury selection.

Ultimately, in an opinion issued on June 30, 1976, the United States Supreme Court ruled that “prior restraints on speech and publication are the most serious and least tolerable infringement on First Amendment Rights,” except when “clear and present danger” that would impede the process of a fair trial.

The June 30, 1976 Supreme Court decision held that prior restraint against the media in the Nebraska case violated the First Amendment of the Constitution. This landmark case prompted leaders of various Nebraska broadcast and print media to join together in forming “Media of Nebraska,” a nonprofit organization that actively serves as a watchdog for Nebraskans on matters of Freedom of Information, Open Meetings and Open Records. The NBA plays on ongoing active role in Media of Nebraska.

“Nebraska Press Association v. Stuart is taught in journalism colleges throughout the country and is likely the most significant of all First Amendment cases,” said Maria Marron, dean of the College of Journalism and Mass Communications. “When we hear daily assaults on the media and political manifestos to undermine the First Amendment, it is critical that we educate the public about the importance of press freedoms.”

The April 14th panel discussion at UNL included: John Bender, Ph.D., CoJMC Professor of Journalism and Mass Media Law; Steven Burns, Judge of the District Court, 3rd Judicial District; Richard Dooling, College of Law Lecturer; Alan Peterson, Lincoln Trial Attorney, and Rose Ann Shannon, KETV News Director. Bill Kelly, senior producer with the Nebraska Educational Telecommunications (NET) served as moderator.

EAS Device Upgrades Required by July 30th!

A new set of rules were adopted when the FCC released its EAS Sixth Report and Order in July of last year. Among other things, the report and order requires that you update your EAS equipment accordingly by July 30, 2016.

EAS equipment manufacturers have begun the process of updating devices, and have begun to release software and firmware updates that will enable their devices to comply with the new set of EAS rules.

Please read the following article for a good explanation of what stations need to do to comply:


If you haven’t already done so, you should contact your device manufacturer or equipment supplier to make sure you remain compliant.
New Member Benefit: Free Sales and Management Webinars from Chris Lytle

The NBA Board of Directors recently approved the purchase of two series of webinars from noted industry trainer Chris Lytle. There’s a series for sales training and another for management training, all conducted live by Chris himself.

SALES TRAINING SERIES:

August 17th: ADVANCED CONSULTING SKILLS FOR BROADCAST ADVERTISING SALESPeople

November 16th: HOW TO “TALK” ADVERTISING WITH YOUR PROSPECTS AND CUSTOMERS TODAY

MANAGER TRAINING SERIES:

September 14th: SCARCE TALENT: FINDING AND HIRING THE BEST PEOPLE

December 21st: THE COACHING IMPERATIVE

A link will be emailed to those interested about 4 weeks before each webinar. All webinars will be recorded and archived and you will have to them throughout 2016. To learn more, contact Jim Timm at jim@ne-ba.org or 402-933-5995.

A Sales Tip from Local Broadcast Sales and John Tkac

While operating some of the largest automobile dealerships in the country over a 32 year span, I have met some great and some not so great sales people.

30 years ago a young radio Account executive came to one of our managers and asked if she could attend one of our sales meetings. She said she would bring donuts and coffee for the entire crew. The manager agreed (everybody likes free donuts and coffee). She also asked if he would like her to say a few words. The manager reviewed the subject matter of her short, five minute, presentation and enthusiastically approved. She came to the meeting and delivered a great little talk about what to say and not say to a single young woman buying a vehicle on her own. She delivered her little speech with good-natured seriousness and a little humor. She became a favorite of the sales staff and the dealership ended up doing business with that radio station for many years to come.

The sales tip: if you have a client or prospective client that holds sales or organizational meetings try to attend them regularly. Bring donuts and coffee. Speak on a relevant topic if appropriate.

Remember, it could be any business category: automotive, motorcycles, furniture, restaurants, groceries, hardware. I know of a big nursery and garden supply outlet that holds a meeting every Saturday morning for all its employees.

By attending a client or prospective clients meeting you might learn something about their business and you might become a resource for that company.

Good luck and good selling!

John Tkac
NBA Foundation Awards $30,000 in Scholarships!

The NBA Foundation is proud to announce this year’s winners of $30,000 in college scholarships to students pursuing an education to prepare for a successful career in broadcasting! Our EEO Scholarship winners were selected by the management of NBA member stations that participate in our EEO Scholarship Program. All other scholarship recipients were selected by the broadcast faculty of their respective institutions across Nebraska.

EEO Scholarships
Daniel Petersen, Northeast Community College
Thomas Rezac, University of Nebraska – Lincoln

University of Nebraska – Lincoln: Marty Riemenschneider Scholarships
Brett Dettmer, Alyssa Ranard, Devin Wiebelhaus and Danielle Wilkerson

University of Nebraska – Omaha: Richard F. Palmquist Scholarship
Patrick Donelan

University of Nebraska - Kearney
Austin Koeller

Doane University
Ryan Miller

Wayne State College
Morgan Stough

Central Community College
Noah Bosilevac

Northeast Community College
Austin Kathol and Joshua Spanjer

All of our scholarship winners will be recognized at our Hall of Fame Banquet during the NBA Annual Convention on the evening of Tuesday, August 16th.

Congratulations and best wishes to our 2016 NBA Scholarship Winners!

Could your non-profit organization benefit from statewide TV and Radio exposure?

Please contact Jim Timm to learn about the NBA’s Public Education Program
jim@ne-ba.org
402.933.5995

Click this ad to view/download our PEP brochure!
FORE! Inaugural NBA Foundation Golf Tourney Earns $3,000 for Scholarships

A top 5 weather day greeted more than 50 golfers at Woodland Hills Golf Course in Eagle on May 5th for the NBA Foundation’s inaugural golf tournament.

Winner of our first flight was Team KBRB: Graig Kinzie, Doug Weiss, Brett Knoetzel & Joel Klammer.

Winner of our second flight was Team Gang Green: Leta Powell Drake, Jerry Renaud, Joel Geyer & Gordon Anderson.

The NBA thanks all companies for participating by golfing and/or as sponsors who offset our costs:

<table>
<thead>
<tr>
<th>Company</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alpha Media – Lincoln</td>
<td>Bayside Golf Club</td>
</tr>
<tr>
<td>Comrex</td>
<td>Garvey &amp; Associates</td>
</tr>
<tr>
<td>KBRB Radio</td>
<td>KBRY Radio</td>
</tr>
<tr>
<td>KNLV Radio</td>
<td>KOLN-KGIN TV</td>
</tr>
<tr>
<td>Nebraska Lottery</td>
<td>Nebraska Rural Radio Association</td>
</tr>
<tr>
<td>Pinnacle Bank</td>
<td>Regional Reps</td>
</tr>
<tr>
<td>Cline Williams</td>
<td>iHeartMedia – Omaha</td>
</tr>
<tr>
<td>KETV TV</td>
<td>KPTM-KXVO TV</td>
</tr>
<tr>
<td>Nebraska Rural Radio Association</td>
<td>P1 Learning</td>
</tr>
<tr>
<td>WOWT TV</td>
<td></td>
</tr>
</tbody>
</table>

A special thank you goes to NBA Board member Graig Kinzie of KBRB in Ainsworth, for his expertise in organizing this event. Planning will soon begin for 2017!

More photos on next page
Golf Tourney (continued)

The KBRX Foursome

The Marty Riemenschneider Foursome

The Alpha Media-Lincoln’s Foursome
Earn EEO Credit by Attending Free Employment Law Forum

What’s new in Employment Law? Get the latest from the Employment Law specialists at NBA Legal Line partners Cline Williams at one of their upcoming forums near you in September. Each SEU can earn one EEO credit for attending one of the forums. Registration information will be emailed to member GM’s when received in August.

An invitation and registration information will be sent via email in August.

FEATURED TOPICS

- Time is Money: Implementing Changes to the White-Collar Exemptions and Identifying Problematic Wage/Hour Issues
- Managing Employee Leave: Navigating the Bermuda Triangle of the FMLA, ADA, and Worker’s Compensation
- Recruiting and Hiring: Keys to Effective Recruiting Practices and Discussion of Industry Changes
- From Hiring to Firing: An Interactive Update on Recent EEO Developments and Cases
- Protecting Your Company’s Trade Secrets and Confidential Information
- Employee Benefits Update
- Emerging Employment Law Issues in 2016 and Beyond!

SAVE THE DATE

KEARNEY
Thursday, September 15, 2016
Younes Conference Center
1:00 - 5:00 pm

LINCOLN
Tuesday, September 20, 2016
Nebraska Innovation Campus Conference Center
1:00 - 5:00 pm

OMAHA
Tuesday, September 27, 2016
Hilton Omaha
1:00 - 5:00 pm
Governor Ricketts Call-In Show

More than 25 NBA member stations across the state carry the NBA Governor’s Call-in show, which originates from the studios of KFOR in Lincoln. Here is the schedule for the first few months of 2016 (2:00p.m. Central, 1:00p.m. Mountain):

July 11
August 22
September 26

October 17
November 21
December 5

The NBA thanks all Governor’s Call-In Show affiliates for carrying this program. Please remember pre-promote each month’s program date and time on the air, online and on your social media platforms!

Governor Pete Ricketts

2016 Nebraska Political Advertising Calendar

General Election: Tuesday, November 8, 2016.
Lowest Unit Charge window opened Friday, September 9, 2016.
Your Tax-Deductible Gift Can Support Future Broadcasters

The NBA Foundation provides $27,000 in annual scholarships to broadcasting students at 8 Nebraska colleges and universities, paid for primarily by the generous donations of NBA Foundation “Chairman’s Club” members.

Donations of any amount are welcome from anyone interested in supporting the education of future broadcasters. If you’d like to support these students, please mail your contribution to:

NBA Foundation
11414 W. Center Rd., Suite 342
Omaha, NE 68144

“Chairman’s Club” donors pledge $1,000 while Platinum-level donors pledge $2,000, payable over as many as ten years. To learn more, please contact Jim Timm at jim@ne-ba.org or 402-933-5995.

The NBA is pleased to thank Jason and Charlie Effinger, Mike Flood and David Kelly for becoming Platinum-level Chairman’s Club donors in 2015.

Here’s a complete list of current Chairman’s Club donors:

**Platinum Level Donors ($2,000 or greater donation)**

<table>
<thead>
<tr>
<th>Platinum Level Donors ($2,000 or greater donation)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dick Chapin</td>
</tr>
<tr>
<td>Mike Flood</td>
</tr>
<tr>
<td>John and Mary Mitchell</td>
</tr>
<tr>
<td>Marty Riemenschneider</td>
</tr>
<tr>
<td>Jason and Charlie Effinger</td>
</tr>
<tr>
<td>David Kelly</td>
</tr>
<tr>
<td>Scott &amp; Gil Poese</td>
</tr>
<tr>
<td>Barbara and Harold Soderlund</td>
</tr>
</tbody>
</table>

**Chairman’s Club Donors ($1,000-$1,999 donation)**

<table>
<thead>
<tr>
<th>Chairman’s Club Donors ($1,000-$1,999 donation)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patty and Paul Aaron</td>
</tr>
<tr>
<td>Charlie Brogan</td>
</tr>
<tr>
<td>Ulysses Carlini, Sr.</td>
</tr>
<tr>
<td>Dick Cavett</td>
</tr>
<tr>
<td>Craig Eckert</td>
</tr>
<tr>
<td>Ken Fearnow</td>
</tr>
<tr>
<td>George Haskell</td>
</tr>
<tr>
<td>Gene Koehn</td>
</tr>
<tr>
<td>Ray Lockhart</td>
</tr>
<tr>
<td>Lorena and Don Meier</td>
</tr>
<tr>
<td>Steve Morris</td>
</tr>
<tr>
<td>Will Norton, Jr.</td>
</tr>
<tr>
<td>Dick Palmquist</td>
</tr>
<tr>
<td>Larry Rice</td>
</tr>
<tr>
<td>Chuck &amp; Judy Schwartz</td>
</tr>
<tr>
<td>Rick Siebert</td>
</tr>
<tr>
<td>Robert G. Thomas</td>
</tr>
<tr>
<td>Dara Troutman</td>
</tr>
<tr>
<td>Nancy and John Webster</td>
</tr>
<tr>
<td>Dave Birnie</td>
</tr>
<tr>
<td>Eric Brown</td>
</tr>
<tr>
<td>Ulysses Carlini, Jr.</td>
</tr>
<tr>
<td>ConAgra Foundation, Inc.</td>
</tr>
<tr>
<td>Ken Elkins</td>
</tr>
<tr>
<td>Julie Gade</td>
</tr>
<tr>
<td>Howard Kennedy</td>
</tr>
<tr>
<td>Craig Larson</td>
</tr>
<tr>
<td>Carolyn and Ed May, Jr.</td>
</tr>
<tr>
<td>Roger Moody</td>
</tr>
<tr>
<td>Phyllis Ned</td>
</tr>
<tr>
<td>Randy Oswald</td>
</tr>
<tr>
<td>Joy Patten</td>
</tr>
<tr>
<td>Tom Robson</td>
</tr>
<tr>
<td>Howard H. Shrier</td>
</tr>
<tr>
<td>Robert E. Thomas</td>
</tr>
<tr>
<td>Jim and Deb Timm</td>
</tr>
<tr>
<td>Karen and Larry Walklin</td>
</tr>
<tr>
<td>Webster Communications</td>
</tr>
</tbody>
</table>

---

**In Memoriam**

Mark Ahmann
Rex Messersmith